



## Health and Safety Policy Statement

The Belazu Ingredient Company has a legal duty to protect the health and safety of its Stakeholders, Interested Parties and others. We take this responsibility seriously and health and safety is a management priority, in turn having a positive effect on operational culture. Health and safety is the responsibility of everyone – not just management. All staff must play their part in making their workplace safe and healthy by taking care to avoid injury to themselves and others. This is done by cooperating with the implementation of the company's health and safety arrangements, resulting in anyone entering site feeling safe to do so.

The Company has adopted a health and safety policy, which contains details of these responsibilities and arrangements. All employees are required to be proactive and familiarise themselves with the health and safety policy which does not form part of employee's contract of employment. However, breaches of the policy will be investigated, and sanctions taken where necessary to ensure the health, safety and wellbeing of everyone employed by or visiting Belazu. In all our activities, we adopt the hierarchy of control to eliminate or reduce the risk at source.

The Belazu Ingredient Company Ltd has established this health and safety policy to ensure the health, safety and welfare at work for all Stakeholders and Interested Parties. This policy will be implemented in all premises owned or controlled by the Company.

In pursuance of this policy, the following action will be taken:

- Provide adequate control of the health and safety risks arising from our work activities by assessment;
- Consult with our employees on matters affecting their health and safety;
- Provide and maintain safe plant and equipment;
- Ensure safe handling and use of substances;
- Provide clear instruction, information, supervision and training to ensure staff are competent to do their work safely;
- Prevent accidents and cases of work-related ill health;
- Ensure that accidents and 'near-misses' are investigated and appropriate action taken to reduce occurrence;
- Maintain safe and healthy working conditions; and
- Provide adequate resource to ensure health and safety and the assistance of specialists will be sought where the necessary skills are not available within our premises;
- Comply with all relevant statutes, legislations, regulations and codes of practice and follow recognised best practice;
- Ensure health and safety is fully integrated into the management and decision-making processes within the organisation, by monitoring health and safety performance and reviewing health and safety objectives; and
- Review and revise this policy as necessary at regular intervals (and at least annually) to ensure that it remains relevant and appropriate to our organisation.

Signed: .....  .....

Name (in capitals): DAVID BALMER  
Position: Managing Director  
Date: 28<sup>th</sup> October 2020

